**VACANCY**

**TECHNICAL EXPERT PEOPLE AND SERVICES**

**CARICOM PRIVATE SECTOR ORGANIZATION(CPSO)**

**DETAILS OF THE POST**

Applications are invited from interested and suitably qualified nationals of the Caribbean Community Member States to fill the abovementioned position in the CARICOM Private Sector Technical Secretariat with assigned duty station in Barbados.

***1.* ORGANIZATIONAL CONTEXT**

The Caribbean Private Sector Organization (CPSO) was established to contribute to the acceleration and the implementation of the Caribbean Single Market Economy (CSME) and represent the interest of private sector organizations from the CARICOM Countries. The CPSO is to be a driving force that supports the CARICOM Heads of Government to fully implement the CSME within Five years and is expected to contribute to the reduction of the “implementation deficit” relating to the decisions and actions on the CSME.

***2.* FUNCTIONS OF THE POST**

The Technical Expert – People and Services will be responsible for the conceptualization, preparation and promotion of strategies and interventions to support the implementation of issues related to the free movement of people and services within the CSME.

The incumbent will be responsible for the preparation of technical papers and reports that enable the creation and development of supportive arrangements that could assist in the implementation of CSME policies and practice for the safe cost effective and internationally competitive provision of services, as well as the free movement of labour within the priorities and the objectives of the CPSO.

The Technical Expert will maintain active and effective working relationships with all relevant regional, private sector bodies, associations and business support organizations, as well as public sector organisations; ensuring that efforts are continually directed towards determining and promoting CPSO’s positions in those areas which could realize the objectives of the CARICOM Single Market and Economy.

***3.* QUALIFICATIONS, EXPERIENCE AND TRAINING**

**Educational Requirements:**

A Master’s Degree in Economics, Labour Economics, Management, Related Social Sciences, or similar field

Specialised training and good working knowledge in:

* + International Trade Relations
  + Movement of People and Labour
  + Services Industry
  + International Negotiation Strategy

**Experience Required:**

At least five (5) years’ experience in a similar environment. Ideally the incumbent should gain his/her experience from any one of the following:

* Finance, Trade or Economic Development, Labour Ministry/Agency
* Services Industry
* Relevant international or regional organization
* Large Private Corporation

In addition, a plus would be specialised training in/or working knowledge of:

* The functioning of Regional and international Organisations
* International/Regional Economic and Trade relations
* The functioning of the Councils, Organs and Bodies of the CARICOM Community
* Understanding of the Revised Treaty of Chaguaramas

***4.* RESPONSIBILITIES**

1. Execute and Monitor plans, programmes, projects and activities within the CPSO Work Programme in order to promote the Private Sector interests related to the implementation and development of policies and decisions related to the free movement of people and services in the CSME.

Monitor the work of the CARICOM Secretariat related to the free movement of people and services in the Region in order to advise the Technical Director of any issues or changes.

Analyze the outputs of the CARICOM Secretariat, and the Organs, Councils and Bodies of the Community to identify the implications for the interest of the regional private sector.

Prepare analytical and status reports for consideration and response by the CPSO Executive Committee of the Council.

Implement the relevant programme and related activities of the CPSO’s Five - Year Strategic Plan 2020 -2025 related to achieve the free Movement of people and services *(e.g. advocacy and support for the implementation of the protocol on contingent rights)*.

Support the development of regional and national programmes and strategies to reform the business operating environment and improve the ease of doing business in the Region.

Develop advocacy interventions and support efforts that are germane to the advancement of Movement of People and Service Providers.

1. Investigates and advises on possible solutions and or course of action to resolve private sector complaints concerning the free movement for economic purposes and /or facilitation of travel.

Identify issues affecting the private sector in doing business within the CSME and makes recommendations to effectively address them.

1. Review issues with implications for the private sector and provide technical advice to the Technical Director on the requisite interventions to resolve them.

Reviews requests from the private sector for interventions to implement decisions pertaining to the free movement of people and services and advises on possible solutions and courses of action to resolve them.

Advise on mechanisms to resolve disputes among the CARICOM Private Sector where issues are of strategic importance to the CSME.

**In addition to the Activities outlined above, the incumbent is expected to perform other related duties as assigned by the Technical Director.**

**5*.* APPLICATIONS**

Interested Candidates are required to transmit applications, inclusive of:

* Cover Letter
* Curriculum Vitae
* Copies of Degrees
* Any other relevant information

To the CPSO Interim Secretariat at:

**#1 Murray Street**

**Woodbrook, Port of Spain,**

**Trinidad and Tobago**

or electronically to email – [info@thecpso.org](mailto:info@thecpso.org) and [kbaltimore@econotechltd.com](mailto:kbaltimore@econotechltd.com)

**The Deadline for the Receipt of Applications is April 4th 2021.**