



**MINISTRY OF EDUCATION, SUSTAINABLE DEVELOPMENT, INNOVATION, SCIENCE,
TECHNOLOGY AND VOCATIONAL TRAINING**

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REQUEST FOR EXPRESSIONS OF INTEREST

SAINT LUCIA
OECS SKILLS AND INNOVATION PROJECT
Credit No. IDA-74830
Project ID No. P179210

Assignment Title: Consultancy to Provide Technical Support for the Preparation of
Regional Enhancement Plans
Reference No. OECSSK/017/2025-CS/IC/11

The World Bank's Board has approved US\$36 million to Grenada, Saint Lucia and the OECS Commission from the International Development Association (IDA) of the World Bank Group to finance the OECS Skills and Innovation Project (SKIP). Each participating country will receive funding in the amount of US\$15 million credit, while the OECS Commission will receive an IDA grant in the amount of US\$6 million.

The OECS Skills and Innovation Project will provide for investments in post-secondary education to promote transversal and advanced technical skills among youth while strengthening regional cooperation in post-secondary education. Over the next six years, the project will benefit 40,000 youth (18 to 34 years of age) who are currently enrolled or will enroll in post-secondary institutions in the OECS region, and who will benefit from regional interventions to foster collaboration in the post-secondary education space. In addition, youth will benefit from the project's provision of new tools to assess priority skills and support teachers, as well as 120 entrepreneurs and firms that would participate in collaborative innovation projects. The project will also foster collaborative innovation within Organization of Eastern Caribbean States (OECS) Member states.

The Government of Saint Lucia (GOSL), through the Department of Education (DOE), Innovation and Vocational Training, seeks to develop Regional Enhancement Plans (REPs), one per institution, which will provide Sir Arthur Lewis Community College (SALCC) and National Skills Development Centre (NSDC) with a structured framework for addressing persistent challenges and leverage regional opportunities. The REPs aim to: (i) develop capacity of post-secondary institutions for strategic planning and implementation with clear governance, financing, and monitoring and evaluation (M&E) mechanisms; (ii) develop state-of-the-art learning environments in post-secondary

institutions that will also benefit students and/or faculty in other institutions in the region, thereby supporting regional integration and leveraging economies of scale and scope.

The Government of Saint Lucia intends to apply part of the proceeds of the financing for consulting services for a qualified individual consultant. The consultant is required to provide technical support in the preparation of Regional Enhancement Plans, specific to the institutional needs of the SALCC and NSDC.

The duration of the assignment is sixty (60) business days, non-consecutive over a period of four (4) months.

The detailed Terms of Reference (TOR) for the assignment can be found at the following website: www.govt.lc/consultancies or www.finance.govt.lc or can be obtained at the following email address: tenders.oecsskip@learning.edu.lc

The Department of Education, Innovation and Vocational Training, the Project Executing Agency, now invites Eligible Individual Consultants (“Consultants”) to submit Expressions of Interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (Curriculum Vitae inclusive of description of similar assignments, experience in similar areas and clients’ references).

The criteria for selecting the Consultant are:

Qualifications and Experience:

The assignment is to be undertaken by a suitably qualified Individual Consultant¹ possessing the following qualifications:

- A minimum of a post-graduate degree in Education Planning, Educational Leadership, Public Policy, Development Studies, or a related field.
- At least 10 years of experience in expertise in higher education planning, institutional strengthening, education planning and development, or a related area. Experience within the Caribbean Region would be an asset.
- At least 5 years in strategic planning, institutional diagnostics, and the development and implementation of enhancement or improvement plans for higher education institutions.
- At least 5 years of designing and implementing monitoring and evaluation (M&E) frameworks, institutional governance models, and sustainable financing mechanisms for education sectors.
- Proven experience in fostering inclusive education, including designing and implementing strategies to improve access and services for students and staff with disabilities.

¹ A firm may propose an individual who will be evaluated on the basis of the individual’s qualifications, experience and competencies.

Additional Requirements:

- Commitment to regional collaboration and resource-sharing.
- Capacity to integrate gender-sensitive and disability-inclusive strategies into project deliverables.
- Demonstrated experience facilitating stakeholder consultations, including with private sector entities and educational leadership teams.
- Familiarity with post-secondary education systems in the OECS or wider Caribbean region.
- Excellent communication, facilitation, and report-writing skills.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" published in February 2025 and became effective in March 2025 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. A Consultant will be selected in accordance with the Individual Consultants Selection method set out in the Procurement Regulations.

Expressions of Interest must be submitted in English **electronically** via the following email address: tenders.oecsskip@learning.edu.lc. All Expressions of Interest must be submitted no later than **10:00 a.m.** local time on **Tuesday, August 19, 2025**.

Expressions of Interest for the "**Consultancy to Provide Technical Support for the Preparation of Regional Enhancement Plans**" are to be addressed to the attention of:

**Permanent Secretary
Policy & Administration Unit
Department of Education, Innovation and
Vocational Training
4th Floor, Francis Compton Building
Waterfront, Castries
SAINT LUCIA**

Further information including details of the project may be obtained by contacting 468-3257/8966 between 9:00 am and 4:00 pm local time, Monday to Friday, or by emailing tenders.oecsskip@learning.edu.lc