

CARICOM COMPETITION COMMISSION

DETAILS OF THE POST OF EXECUTIVE DIRECTOR

Applications are invited from interested and suitably qualified nationals of Caribbean Community (CARICOM) Member States and Associate Members of the Caribbean Community to fill the position of **EXECUTIVE DIRECTOR** in the CARICOM Competition Commission (hereinafter “the Commission”) with the assigned duty station in Paramaribo, Suriname.

2. FUNCTIONS OF THE POST

The Executive Director (ED) is the Chief Executive Officer of the Commission’s Secretariat and is responsible for providing strategic leadership, operational oversight, and organisational direction to ensure the effective implementation of the Commission’s mandate under Chapter 8. The ED reports to the Chairman and Board of Commissioners.

The Executive Director ensures that the Commission fulfils its statutory obligations: the implementation of the Community Competition Policy, including promoting and maintaining fair competition and advocacy for consumer protection under the provisions of Chapter 8 of the Revised Treaty of Chaguaramas; and fostering a competitive market environment that supports economic growth and innovation.

3. DUTIES AND RESPONSIBILITIES

The Executive Director will be required, but not limited to:

- (a) **ENSURE** that the Commission carries out the functions set out in the Revised Treaty of Chaguaramas and collaborate effectively with national competition authorities, consumer protection organisations, and other relevant entities.
- (b) **MONITOR** the implementation of the Community’s Rules of Competition in the CSME and **conduct** research and reviews of competition with a view to providing relevant advice to the COTED on methods for enhancement of competition policy and rules.
- (c) **MONITOR** the operations of national competition and consumer protection institutions and the development and implementation of harmonised competition and consumer protection laws and practices by Member States to ensure uniformity in the administration of applicable rules.
- (d) **KEEP** under review the progress made by Member States in the implementation of competition and consumer protection laws, regulations and institutional capacity for enforcement of the Community’s Rules of Competition and Consumer Protection.

- (e) **ENSURE** the Commission cooperates with and **provides** support to competition and consumer protection authorities in Member States, including in respect of the exchange of relevant information and expertise.
- (f) **RECEIVE** reports from the Senior Staff of the Commission Secretariat relating to compliance with competition rules, and **make** determinations on appropriate responses to anti-competitive business conduct.
- (g) **DIRECT** meetings of the Staff when preparing for investigation and litigation related to the conduct of businesses in the CSME.
- (h) **EXERCISE** under the direction of the Commission, authority in determining whether a case should be investigated by the Commission and provide guidance in the investigation process.
- (i) **DIRECT** the preparation of guidelines, codes, regulations and rules relating to competition in the CSME.
- (j) **SUPPORT** the preparation of standards, codes and legislation for consumer protection and welfare, including but not limited to credit, product safety, rights and obligations, weights and measures, the control of standards, price controls, elimination of unfair trading practices, and adoption of fair contract terms.
- (k) **COORDINATE AND DIRECT** all communications to the public and the press to **ensure** communications are consistent with the Commission's objectives and policies.
- (l) **DEVELOP** proposals for the Commission on organisational alignment to determine the desirability of changes in organisational structure and delegation of authority.
- (m) **PREPARE** Annual Reports and the Commission's Activity Reports for consideration and approval of the Commission before submission for consideration by the COTED.
- (n) **ENSURE** that the audited statement of accounts and the Commission's annual budget are prepared in a timely manner for approval of the Commission.
- (o) **PREPARE** the annual work programme, which together with the Commission's budget will be presented for approval by the COTED and Community Council.
- (p) **SUPERVISE** the day-to-day operations and activities, the human resources, recurrent and capital expenditures and administrative services within the Commission Secretariat.

- (q) **ADVISE** the Commission and COTED on the development of arrangements for cooperation and the instruments for giving effect to such cooperation in the area of competition between the Caribbean Community and its trading partners.

4. QUALIFICATIONS AND EXPERIENCE

The Executive Director should have:

- (a) A Master's degree in Law, Economics, Business Administration, Public Policy, or a related discipline (a PhD or professional legal/economic qualification is an asset)

OR

- (b) at least (10) years' experience working at a senior level in the administration of competition law and policy or in a related regulatory policy environment.

Demonstrated experience in competition law enforcement, market regulation, or consumer protection is highly desirable.

5. SKILLS AND COMPETENCIES

- (a) Strong understanding of competition law, economic regulation, and consumer protection frameworks.
- (b) Exceptional leadership, strategic planning, and decision-making skills.
- (c) Excellent communication, negotiation, and advocacy abilities.
- (d) High ethical standards and commitment to integrity, fairness, and transparency.
- (e) Prior experience working in the context of regional integration generally and the Caribbean Community in particular will be considered as relevant background experience.

6. APPLICATIONS

Applications in English with full curriculum details, including nationality, date of birth, work experience, educational qualifications, summary of professional skills and/or expertise, language proficiency, list of professional publications, three referees (**at least two of whom must be familiar with the applicant's work**), and other relevant information, should be addressed to:

Chair
Human Resource Committee
CARICOM Competition Commission
Hendrikstraat #69
Paramaribo, Suriname
and sent by email to admin@ccc.sr

7. The deadline for submission of applications is **September 05, 2025** – The title of the vacancy should be clearly identified in the subject line of the email.

“THE COMMISSION SHALL ACKNOWLEDGE RECEIPT OF ALL APPLICATIONS AND ADVISE AS TO THE OUTCOME OF CANDIDATE'S APPLICATION IN A TIMELY MANNER”