



REFERENCE: DFS/OUSG/2017/0104

The Secretariat of the United Nations presents its compliments to the Permanent Missions to the United Nations and has the honour to request nominations for the generic position of Special Representative of the Secretary-General (SRSG) and Deputy Special Representative of the Secretary-General (DSRSG) Political and/or for the Rule of Law in United Nations field missions. These residential positions are mostly based in non-family duty stations and are usually graded at the level of Under-Secretary-General (USG) or Assistant Secretary-General (ASG).

SRSGs are appointed by the Secretary-General and report to him through the USG of the Lead Department. They are expected to:

- Develop a shared vision for fulfilling the Security Council mission mandate and set the strategic direction to achieve the goals and objectives relevant to that vision;
- Represent the Secretary-General and provide good offices on his behalf to resolve conflict, facilitate negotiations, foster peace and build confidence among parties;
- Serve as Head of Mission and be responsible for the executive management of the mission's resources and administration; as well as for building a mission culture of accountability, integrity and respect;
- Establish and nurture close working relationships with key national, regional and international interlocutors, including regional organizations as relevant;
- Speak on behalf of the UN and provide overall leadership to the comprehensive UN engagement in the host country, ensuring that its actions are guided at all times by international human rights standards;
- Promote and monitor the implementation of Security Council resolutions on Women Peace and Security and ensure the mainstreaming of gender throughout operational activities;
- As Designated Official (DO), ensure the safety and security of staff of the United Nations in the mission area.

Reporting directly to the SRSG, the Deputy Special Representatives of the Secretary-General (DSRSG) are responsible for providing overall vision and leadership to the strategic planning and the implementation of programmes under the political and/or rule of law pillar(s) in missions.

In soliciting nominations for the generic D/SRSG pool and in recognition of the highly complex nature of these posts, candidates are required to have:

- A minimum of 20 years of proven high level governmental, non-governmental, international and/or regional experience, including in conflict, post-conflict, peacebuilding and/or development;
- Strong leadership and managerial skills;
- A high degree of emotional intelligence and political acumen;
- Excellent communication skills;
- The ability to build consensus amongst stakeholders and coordinate the work of complex multicultural and multidisciplinary field missions;
- Impeccable personal integrity and respect for human rights;
- Demonstrated cultural and gender sensitivity;
- Fluency in English. Given the areas of deployment of UN field missions, nominations of French and Arabic speaking candidates are encouraged.

The 1995 Beijing Platform for Action set the objective of achieving overall gender parity by the year 2000. This objective, which was subsequently reiterated in multiple resolutions, has yet to be met. Recalling the Secretary-General's stated commitment to achieving gender parity at senior leadership levels by 2021, **nominations of women candidates are strongly encouraged**. Member States are requested to limit the number of nominations to a maximum of four individuals of which at least two should be women candidates.

Nominations must include a curriculum vitae and a personal vision statement (maximum 500 words) and be submitted online at <https://leadershipcall.unmissions.org> no later than **15 April 2017**. Any questions related to this call can be addressed to leadership@un.org.

This call responds to Member States collective demand for the highest standards of efficiency, competence and integrity, as reflected in Article 101 of the Charter, and the need to ensure our leadership in the field reflects gender and geographic balance. As the objective of the call is to enlarge the pool of potential candidates, Member States are reminded that there is no guarantee that candidates for the generic D/SRSG pool will be appointed to a specific post. Shortlisting for specific positions -- as and when a vacancy arises -- will draw from the generic pool and supplement the Secretariat's own search and consultations. Candidates found suitable for a specific vacancy would be invited to participate in a competitive assessment process.

Human rights screening

Individuals who are either nominated by Member States or who seek to serve with the United Nations in any individual capacity will be required, if short-listed for a specific position, to complete a self-attestation stating that they have not committed, been convicted of, nor prosecuted for, any criminal offence and have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

Conflicts of interest

Individuals short-listed for a specific position will also be required to complete the pre-appointment declaration of interests for senior positions to identify and manage possible conflicts of interest that may arise should the individual be appointed to a D/SRSG position.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Missions to the United Nations the assurances of its highest consideration.

14 February 2017

M. H.